



**MADISON COUNTY COMMISSION**

**Finance Department**

100 Northside Square

Room 700

Huntsville, AL 35801

**INVITATION TO BID**

<b>Bid Date</b>	<b>Bid Number</b>	<b>Bid Title</b>	<b>Bid Opening Date</b>
11/20/2018	2018-48	Uniforms for Various Madison County Departments	12/06/2018 2:00 PM

Please submit a sealed price quotation of the items listed herein. (Faxed bids will not be accepted.) The submissions will be addressed to Madison County Purchasing; 100 Northside Square, Room 700; Huntsville, AL 35801 until the date and time shown above, and publicly opened on date specified above. If unable to quote, write "NO BID" on the enclosed response form and return.

Complete specifications of items not adequately defined herein may be obtained upon request. Brand names and catalog numbers identified are used solely to indicate expected levels of quality. If you are unable to furnish an item as specified and desire to furnish a substitute, give a full description of the item. Final determination as to equal quality of substitution will be made by the Procurement Specialist.

The Madison County Commission reserves the right to award this bid on an all-or-none or item by item basis, to refuse all bids, and to waive technicalities.

Questions regarding this bid should be directed to: [cnelson@madisoncountyal.gov](mailto:cnelson@madisoncountyal.gov)

Vendor Name must show on envelope along with the bid number and opening date.

Each numbered bid must be in a separate envelope.

All documents submitted to Madison County will be subject to Alabama's Open Records Laws (Code of Alabama, Title 36-12-40 and 41, as last amended). Due to the provisions of the Open Records Laws and the Competitive Bid Laws (especially Code of Alabama, Title 41-16-24(b)), the Madison County Commission cannot assure any Bidder that any information submitted with the bid, even though marked "Proprietary" will not be open to public inspection and copying.

Terms of payment \_\_\_\_\_

I hereby affirm that I have not been in any agreement or collusion among vendors or prospective vendors in restraint of freedom of competition, by agreement to bid at a fixed price or to refrain from bidding, or otherwise. COMPANY NAME: \_\_\_\_\_

**THIS BID MUST BE NOTARIZED.**

Subscribed and sworn to before

SIGNATURE: \_\_\_\_\_

Me this \_\_\_\_\_ day of  
\_\_\_\_\_ 20\_\_\_\_.

PRINT NAME: \_\_\_\_\_

STREET ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

PHONE #: \_\_\_\_\_ FAX #: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

Tyler Rosenblum  
Procurement Specialist

FEDERAL ID# \_\_\_\_\_

**Madison County Commission**  
Awarding Authority

DATE: 11/19/2018

## GENERAL CONDITIONS AND INSTRUCTIONS

1. Bid Number must appear on the outside of the bid envelope.
2. No oral, telephonic, facsimile, e-mailed modifications or alternate bids will be considered. Bids from firms, individuals, or the same owners of separate companies submitting more than one bid will not be considered.
3. Bidders must submit an original and one (1) copy of its bid. Incomplete and/or irregular bids may be subject to rejection. The following forms **must** be submitted:
  - a) **Bid Response Form** (included in Bid Packet)- must be completed in its entirety and signed by an authorized agent of the company. Bid forms that are not signed will be disqualified. All submissions must be printed or written in ink.
  - b) **Bid Detail Form** – (included in Bid Packet) – must be signed by person completing form
  - c) **Bid Specification Sheet (if included in bid packet)** – each specification must be initialized to indicate acknowledgment.
  - d) **Business License** – a copy of a current City of Huntsville business and Madison County Business License, if required by law, and shall be current on payment of all city and county sales taxes. If vendor is not required to have a City of Huntsville Business License or a Madison County Business License, vendor must specify why a license is not required.
  - e) **Sworn Affidavit of Employer Regarding Unauthorized Aliens** - (Included in bid package or available on-line at county website)
  - f) **Sworn Affidavit of Subcontractor Regarding Unauthorized Aliens** - (Included in bid package or available on-line at county website)
  - g) **Memo of Understanding** (available on E-Verify website after registration)
4. Madison County Commission may add or delete locations, as needed, during the period of the contract.
5. Shipping shall be F.O.B., Destination. Delivery address will be specified in the awarded Purchase Order.
6. Vendors having a place of business within the legal boundaries of Madison County shall be given a 5% preference over vendors located outside of the legal boundaries of Madison County.
7. Unless otherwise specified, the contract period will be for one year with two one year renewable option period.. Prices shall remain firm for the entire contract period.

## SUCCESSFUL VENDORS

1. Successful vendors will keep in effect at all times, and must furnish the Madison County Commission, with Certificates for the following insurance coverage:
  - a. \$1 million General Liability
  - b. \$1 million Auto Liability
  - c. \$1 million Workers Compensation
2. Successful vendors must provide performance bond in the amount of the contract. This provision is bid specific and will be defined in the bid specifications or relevant contract, if required. Such bond will be required before the start of work by the successful vendor.
3. Successful vendor must provide completed W-9 form.
4. The Madison County Commission and successful vendor reserves the right to terminate agreement at any time during the contract period, providing either party gives a sixty (60) day written notice

## General Specifications

### I. General Information

- a. Successful bidder or bidders will be awarded a contract for a period of one year with option of two (2) additional one (1) year periods upon mutual agreement between both parties.
- b. Pricing must remain constant throughout each one year period; price increases will not be accepted. An annual escalation of 3.5% from the original quoted pricing for each one year extension period will be acceptable if Madison County is notified in writing that the successful vendor intends to exercise this option upon renewal.
- c. The below listed items are purchased on an 'as needed' basis. The subject bid list does not represent a guarantee of purchase.
- d. **PERFORMANCE AND CANCELLATION.** Performance is a factor in a successful vendor's evaluation. Madison County will evaluate performance and quality regularly and reserves the right to cancel the bid with notice not less than 30 days.
- e. Madison County reserves the right to award this bid in part or in whole. We anticipate award to multiple vendors.

### II. Uniforms

- a. **SIZING.** The vendor selected will be responsible for providing the appropriate sizing criteria. Where applicable or necessary, the successful vendor will take measurements of employees to ensure proper fit. If an item does require sizing, please indicate such with your bid on the pricing table.  
\*Please note where size options are required. Such will be clearly indicated in the pricing tables. Unless specified sizes Small to 4X should be available.
- b. **ALTERNATES.** The attached specifications are written with the intent of conveying a baseline standard. Please do your best to offer items that match the desired spec. Madison County will review and accept items that do not meet these exact specifications. Please provide detailed information regarding each quoted item not compliant with the listed specification. Any information sheets and data will be helpful in us making award determinations. Unique numbers are included with each item for your convenience. Please be prepared to answer questions promptly regarding quoted alternates.
- c. **COLORS.** Where colors are specified please indicate all colors available and clearly identify the colors you are not able to provide.

- d. **EMBROIDERY.** Please fully complete the pricing table "Uniform Bid (Embroidered)" If you quote an item with embroidery please do not omit pricing for the item without embroidery. Please also indicate the maximum number of characters as well as font options with your bid.
- e. **LEAD TIME.** Lead times for uniform items and further processing may be a factor in award.

**SPECIFICATIONS**  
UNIFORM BID (EMBROIDERED)

ITEM DESCRIPTION	COST EACH (without embroidery)	COST EACH (with embroidery)
<p><b>1. SHORT SLEEVE POLO SHIRT W/POCKET:</b> 50% Cotton, 50% Polyester w/front pocket. ▶ Colors: Tan, Hunter Green, and Navy Blue, Black, Grey, Red</p>		
<p><b>2. SHORT SLEEVE POLO SHIRT:</b> 50% Cotton, 50% Polyester. ▶ Colors: Tan, Hunter Green, and Navy Blue, Black, Grey, Red</p>		
<p><b>3. LONG SLEEVE POLO SHIRT W/POCKET:</b> 50% Cotton, 50% Polyester w/front pocket. ▶ Colors: Red, Navy, Khaki, Blue, Black, Grey</p>		
<p><b>4. LONG SLEEVE POLO SHIRT:</b> 50% Cotton, 50% Polyester. ▶ Colors: Red, Navy, Khaki, Blue, Black, Grey</p>		
<p><b>5. SHORT SLEEVE T-SHIRT:</b> 5.6 oz. 50% Cotton, 50% Polyester w/front pocket. ▶ Colors: Tan, Hunter Green, Orange, and Navy Blue</p>		
<p><b>6. SHORT SLEEVE T-SHIRT W/POCKET:</b> 50% Cotton, 50% Polyester w/front pocket. ▶ Colors: Tan, Hunter Green, Orange, Light Blue, and Navy Blue</p>		
<p><b>7. LONG SLEEVE T-SHIRT:</b> 50% Cotton, 50% Polyester w/front pocket. ▶ Colors: Tan, Hunter Green, Light Blue, White, Orange, and Navy Blue</p>		
<p><b>8. MESH POLO SHIRT:</b> 60% Cotton, 40% polyester Mesh: two button ribbed collar and ribbed sleeves. ▶ Colors: Lt. Blue, White, Khaki, Sage, Grey, Teal, Black, Charcoal and Green</p>		
<p><b>9. LONG SLEEVE TWILL SHIRT:</b> 5 oz. 100% Cotton. Button down collar and seven-button placket, pleated back, and chest pocket, two button cuffs and sleeve packet. ▶ Colors: Natural, Denim, Hunter Green, Khaki, and Navy Blue</p>		
<p><b>10. SHORT SLEEVE TWILL SHIRT:</b> 100% Cotton. Button down collar and seven-button placket, sleeve placket, pleated back, and chest pocket. ▶ Colors: Natural, Denim, Hunter Green, Light Blue and Navy Blue</p>		

**SPECIFICATIONS**  
UNIFORM BID (EMBROIDERED)

ITEM DESCRIPTION	COST EACH (without embroidery)	COST EACH (with embroidery)
<p><b>11. WRINKLE RESISTANT WORK OXFORD LONG SLEEVE:</b> 4.3 oz. Oxford Cloth 40% Polyester, 60% Cotton, button down oxford, reinforced buttons. ▶ Colors: Blue, Grey, Lt Blue, and Green</p>		
<p><b>12. WRINKLE RESISTANT WORK OXFORD LONG SLEEVE:</b> 4.3 oz. Oxford Cloth 40% Polyester, 60% Cotton, button down oxford, reinforced buttons. ▶ Colors: Blue, Grey, Lt Blue, and Green</p>		
<p><b>13. LONG SLEEVE HENLEY SHIRT:</b> 7 oz. 100% Cotton. Chest placket closes with three wood-tone buttons and knit rubbed cuffs. ▶ Colors: Tan, Hunter Green, Navy Blue, and Ash</p>		
<p><b>14. SHORT SLEEVE HENLEY SHIRT:</b> 7 oz. 100% Cotton. Chest placket closes with three wood-tone buttons. ▶ Colors: Tan, Hunter Green, Navy Blue, Natural, and Ash</p>		
<p><b>15. MOCK TURTLENECK SHIRT:</b> 6 oz. 100% Cotton. ▶ Colors: Tan, Hunter Green, Light Blue, Ash, Orange, Navy Blue, and White</p>		
<p><b>16. DENIM LONG SLEEVE SHIRT:</b> 7½ oz. pre-washed cotton denim, button down collar and seven-button placket, pleated back, and chest pocket.</p>		
<p><b>17. DENIM SHORT SLEEVE SHIRT:</b> 7½ oz. pre-washed cotton denim, button down collar and seven-button placket, pleated back, and chest pocket.</p>		
<p><b>18. SWEATSHIRT:</b> 90% Cotton, 10% Polyester. ▶ Colors: Tan, Hunter Green, Light Blue, Ash, Orange, and Navy Blue</p>		
<p><b>19. PULLOVER HOODED SWEATSHIRT:</b> 10oz. Cotton, 90% pre-shrunk cotton, 10% polyester fleece with 100% cotton face. Fully cover-seamed neck, armholes and waistband. Cotton spandex trim on cuffs. ▶ Colors: Navy, Tan, Light Blue, Orange, and Ash</p>		
<p><b>20. LINED WINDSHIRT:</b> 65/35 poly/cotton outer shell is 100% nylon lining, side pockets, V-neck. ▶ Colors: Navy, Khaki, Black, and Hunter Green</p>		



**SPECIFICATIONS**  
UNIFORM BID (EMBROIDERED)

ITEM DESCRIPTION	COST EACH (without embroidery)	COST EACH (with embroidery)
<p><b>21. FROG TOGGS SUIT PANTS/JACKET:</b> 11.5 oz. polypropylene, waterproof breathable, wind proof. ▶ Colors: Blue, Tan, Ash, and Orange</p>		
<p><b>22. FROG TOGGS JACKET FULL LENGTH ZIPPER:</b> 11.5 oz. polypropylene, waterproof breathable, wind proof. ▶ Colors: Blue, Tan, Ash, and Orange</p>		
<p><b>23. LOW PROFILE CAP:</b> Two-tone or Single color. Flexible or adjustable fit, multiple sizes ▶ Colors: Navy Blue/Khaki, Hunter Green/Khaki, Light Blue/White and Navy Blue/Hunter Green; , <b>Solid Colors:</b> Black, Khaki, Olive, Navy</p>		
<p><b>24. MEDIUM PROFILE CAP:</b> Two-tone or Single color. Flexible or adjustable fit, multiple sizes ▶ <b>Colors:</b> Navy Blue/Khaki, Hunter Green/Khaki, Light Blue/White, and Navy Blue/Hunter Green, <b>Solid Colors:</b> Black, Khaki, Olive, Navy</p>		
<p><b>25. HIGH PROFILE CAP:</b> Two-tone or Single color. Flexible or adjustable fit, multiple sizes ▶ <b>Colors:</b> Navy Blue/Khaki, Hunter Green/Khaki, Light Blue/White, and Navy Blue/Hunter Green; <b>Solid Colors:</b> Black, Khaki, Olive, Navy</p>		
<p><b>26. TWILL/MESH CAP: Solid</b> ▶ Colors: Blue, Hunter Green, White, Khaki, Orange, and Light Blue</p>		
<p><b>27. STRAW HAT:</b> With Color bands. ▶ Colors: Blue, White, Khaki, Orange, and Light Blue</p>		
<p><b>28. FLEECE KNIT CAP:</b> 100% Polyester fleece. ▶ Colors: Blue, Hunter Green, White, Khaki, Orange, and Light Blue, Black</p>		
<p><b>29. TACTICAL BOONIE:</b> blended Fabric 65% polyester/ 35% Cotton, or like; with Rip-stop Protection Sizes ranging From 7-7 ¾ ▶ Colors: Black, Green, Tan, Navy</p>		
<p><b>30. WOMEN'S SCOOP NECK T-SHIRT:</b> 7 oz. 100% Cotton, ribbed scoop neck, short sleeves ribbed. ▶ Colors: Sand, Tan, Light Blue, Navy, and Ash</p>		

**SPECIFICATIONS**  
UNIFORM BID (EMBROIDERED)

ITEM DESCRIPTION	COST EACH (without embroidery)	COST EACH (with embroidery)
<p><b>31. WOMEN'S PARKA:</b> 100% nylon shell with 100% poly fleece lining, with zip pockets, elastic cuffs, with Velcro handy inside security pocket. ▶ Colors: Light Blue, Navy, and Black</p>		
<p><b>32. WOMEN'S STRETCH FLEECE CREW SHIRT:</b> 70% cotton, 25% poly fleece with 5% Spandex. Detailed with ribbed fabric on collar, V-overlay, side insert, cuffs, and bottom band. ▶ Colors: Light Blue, and White, Black, Navy</p>		
<p><b>33. WOMEN'S T-SHIRT:</b> 7 oz. 100% Cotton, scoop neck, short sleeves.</p>		
<p><b>34. WOMEN'S PIMA POPLIN SHIRT:</b> 4 oz. poplin, 97% pima cotton 3% Lycra. Foldup cuffs and pearlized buttons, side vents. ▶ Colors: Stone, Light Blue, Navy, and White</p>		
<p><b>35. WOMEN'S PIMA POPLIN 3/4 -SLEEVE SHIRT:</b> 4 oz. poplin, 97% pima cotton 3% Lycra. Foldup cuff and pearlized buttons, side vents. ▶ Colors: Stone, Light Blue, Navy, and White</p>		
<p><b>36. WOMEN'S PIMA PIQUE SHORT SLEEVE POLO:</b> 6.5 oz. fabric, with Y-collar and two-button placket, side vents. ▶ Colors: Stone, Light Blue, Navy, and White</p>		
<p><b>37. WOMEN'S PIMA PIQUE LONG SLEEVE POLO:</b> 6.5 oz. fabric, with three-button placket, side vents. ▶ Colors: Stone, Light Blue, Navy, and White</p>		
<p><b>38. WOMEN'S LONG SLEEVE DENIM SHIRT:</b> 100% cotton, 5.5 oz. Shapely cut, spread collar and tidy French placket. ▶ Colors: Natural, Denim</p>		
<p><b>39. WOMEN'S SHORT SLEEVE DENIM SHIRT:</b> 100% cotton, 5.5 oz. Shapely cut, spread collar and tidy French placket. ▶ Colors: Natural, Denim</p>		
<p><b>40. WOMEN'S TEXTURED CAMP SHIRT:</b> 6.2 oz. 65/35 rayon/polynosic. Notched collar, five button placket, and split hem. ▶ Colors: Ivory, Blue, Melon</p>		

**SPECIFICATIONS**  
UNIFORM BID (EMBROIDERED)

ITEM DESCRIPTION	COST EACH (without embroidery)	COST EACH (with embroidery)
<p><b>41. MEN'S FLEECE VEST, ZIPPERED:</b> 13.8 oz. 100% polyester, Front zippered pockets, Tricot Lined armholes, twill taped neck. ▶ Colors: Black, Forest Green, Iron Grey, Nave, Red, Royal Blue</p>		
<p><b>42. WOMEN'S FLEECE VEST, ZIPPERED:</b> 13.8 oz. 100% polyester, Front zippered pockets, Tricot Lined armholes, twill taped neck. ▶ Colors: Black, Forest Green, Iron Grey, Nave, Red, Royal Blue</p>		
<p><b>43. GRID PATTERNED DRY-FIT POLO:</b> 4.28 ounce, 100% Polyester or Like. <b>Sizes REQUIRED:</b> S,M,L,XL,2XL, 3XL, 4XL ▶ Colors: Orange, Grey, Black, Light Blue, Navy, Tan White, Yellow, Green</p>		
<p><b>44. NYLON JACKET WITH SWEATSHIRT FABRIC INTERIOR:</b> Teklon Nylon shell or like, draw-cord hood, elastic cuffs, open hem with draw-cord. <b>REQUIRED SIZES:</b> S, M, L, XL, 2XL, 3XL, 4XL, 5XL, 6XL ▶ Colors: Black/Light Oxford, Navy/Light Oxford, Hunter/Light Oxford, Maroon/Light Oxford, Red/Light Oxford, Royal/Light oxford</p>		

**SPECIFICATIONS**  
**UNIFORM BID**

ITEM DESCRIPTION	COST EACH
<b>u1. INDUSTRIAL SHIRT:</b> 65% polyester/35% cotton, 4 ½ oz. weave, perma press with soil release finish; 2 piece lined collar with slotted stays; lined cuffs; stitch-down front facings; 2 pockets, bar tacked top corners, button through, gripper at neck and 6 buttons.	
<b>u2. INDUSTRIAL PANT:</b> 65% polyester/35% cotton; 7 ½ oz. twill, perma press; heavy duty brass zipper; bar tacked belt loops; waistbands interlined; 2 front pockets and 2 lip pockets; bar tacks at all points of stress.	
<b>u3. COVERALL:</b> 65% polyester/35% cotton; 7 ¾ oz. twill; bi-swing action back; set in front swing pockets with side openings; 2 breast and 2 hip pockets; rule pocket; 2-way front zipper; hemmed sleeves.	
<b>u4. INSULATED COVERALL:</b> 65% polyester/35% cotton; (Shell); nylon facing quilted to 3.3 oz. 100% polyester lining; 2 breast and 2 hip pockets; 2-way front zipper, set in front “swing” pockets with side openings; rule pocket; adjustable snap at leg bottom; knit cuffs.	
<b>u5. NON-INSULATED BIB COVERALL:</b> 12 oz. 100% cotton canvas.	
<b>u6. PERMA-LINED JACKET:</b> 65% polyester/35% cotton; 7 ½ oz. twill; solid brass zipper; 2 piece collar with stays; perma press finish; 2 position adjustable wrist cuffs, perma-lined in vest and sleeve of jacket; IKE style.	
<b>u7. JACKET UNLINED</b> same as above without liner.	
<b>u8. JACKET WITH ZIP OUT LINER:</b> Same as above except with a zip out vest and sleeve liner.	
<b>u9. INSULATED DUCK COVERALL:</b> Tough 100% cotton duck, 10 oz. duck over a nylon quilted lining with all the details: a full-length brass zippers on both legs, pockets with brass zippers.	
<b>u10. INSULATED BROWN DUCK HOODED COAT:</b> Tough 100% cotton duck, 12 oz. duck over 6 oz. HoloFil insulation quilted to a polyester tricot lining with all the details: a full-length brass zipper.	

**SPECIFICATIONS**  
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ITEM DESCRIPTION	COST EACH
<b>u11. INSULATED BROWN DUCK BIB:</b> Tough 100% cotton duck, 10 oz. duck over a nylon quilted lining with all the details: a full-length brass zippers on both legs, pockets with brass zippers, elastic shoulder straps and waistband for freedom of movement.	
<b>u12. LINED CHORE COAT BROWN DUCK:</b> 10 oz. 100% cotton steel guard , acrylic/polyester blanket lining or fleece lining, even in pockets ▶ <b>Colors: Black , Brown Duck</b>	
<b>u13. LINED CHORE COAT DENIM:</b> 10 oz. 100% cotton steel guard , acrylic/polyester blanket lining or fleece lining, even in pockets.	
<b>u14. HOODED SHIRT-JAC</b> 100% cotton denim or canvas shell, three piece, two layer hood ▶ <b>Colors: Stonewash, Brown Duck, and Dark Denim</b>	
<b>u15. MEN'S PLEATED PANT:</b> Stain resistant 8 oz. 65% Polyester, 35% cotton, pleats, button-close back pocket, two front slash pockets, and sturdy zipper.	
<b>u16. MEN'S PLEATED SHORT:</b> Stain-resistant 8 oz. 65% polyester, 35% cotton, pleats, button close back pocket, two front slash pockets and sturdy zipper.	
<b>u17. MEN'S PLEATED WORK SHORT:</b> 65% polyester, 35% cotton 8 oz. twill fabric. Extra strong belt loops, heavy-duty solid brass zipper, and four deep reinforced pockets, inseam of 8.5 inches. ▶ <b>Must be available in navy.</b>	
<b>u18. MEN'S CARGO PANT:</b> 65% polyester, 35% cotton, 8 oz. cotton twill. Bartacked belt loops; waistband, six pockets-2 front slash pockets, 2 rear button through lip pockets, and 2 roomy cargo pockets, heavy-duty brass zipper.	
<b>u19. MEN'S CARGO SHORT:</b> 65% polyester, 35% cotton; 8 oz. blend. Bartacked belt loops; waistband, six pockets-2 front slash pockets, 2 button through lip pockets, and 2 roomy cargo pockets, heavy duty brass zipper.	
<b>u20. MEN'S DENIM JEANS:</b> 14 oz. cotton stonewashed, relaxed fit, tapered leg or boot cut.	

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ITEM DESCRIPTION	COST EACH
<b>u21. MEN'S DENIM JEANS:</b> 14 oz. cotton, tapered leg or boot cut.	
<b>u22. CARPENTER JEANS:</b> 12 oz. 100% cotton denim, loose fit, hammer loop, side tool pocket.	
<b>u23. CARPENTER JEANS:</b> 10 oz. 100% cotton denim, loose fit, hammer loop, side tool pocket.	
<b>u24. RIGGS WORKWEAR BY WRANGLER JEANS OR EQUAL:</b> 14.5 oz. 100% cotton jeans with Durashield. Extra-deep 13" front pockets and reinforced right front pockets. Reinforced back pockets lined with 1000-denier DuPont Cordura. Tape measure reinforcement on right front pocket. Brass zipper, large wide ¾ x 2 ¼ belt loops, right side hammer loop.	
<b>u25. CARHART RELAXED FIT BOOT CUT JEANS OR EQUAL:</b> 15 oz. 100% cotton denim. 17 1/2-leg opening, five pockets (one coin pocket, two front pockets and two back pockets), USA Made. ▶ <b>Colors: Dark Stonewash Denim</b>	
<b>u26. JACKET W/HOOD:</b> A water-resistant 100% nylon shell jacket, fleece lined hooded jacket with elastic draw cord waistband and hood with toggles, elastic cuffs and zippered front slash pockets. ▶ <b>Colors: Blue, Hunter Green, and Orange.</b>	
<b>u27. HOODED SWEATSHIRT:</b> 9 oz. 65% polyester, 35% cotton, with cotton/polyester thermal lining. Drawstring hood, full-zip front and two hand warmer pockets. ▶ <b>Colors: Navy, Ash, Light Blue, Hunter Green and Orange.</b>	
<b>u28. TRIPLEX JACKET:</b> Insulation fleece collar and pocket linings, two zippered chest pockets, taffeta lining in sleeves, water resistant 100% nylon shell, snap storm flap and elastic cuffs with Velcro trim. Two zippered hand warmer pockets and internal pocket with Velcro closure. Back length of 29.5". ▶ <b>Colors: Navy, Hunter Green.</b>	
<b>u29. CANVAS SHIRT:</b> 6.5 oz. cotton canvas, yarn-dyed plaid flannel lining. Oversized with roomy sleeves and two bellows chest pockets with button flaps. ▶ <b>Colors: Tan, Green, and Black.</b>	
<b>u30. DRITECH TWILL LONG SLEEVE SHIRT:</b> 70% cotton, 30% polyester, and 4.5 oz weight. Button down collar, two button adjustable cuffs, and box pleat back. ▶ <b>Colors: Blue, Green, Burgundy, Black, Yellow, Navy, and Natural</b>	

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ITEM DESCRIPTION	COST EACH
<p><b>u31. DRITECH TWILL SHORT SLEEVE SHIRT:</b> 70% cotton, 30% polyester, 4.5 oz weight. Button down collar, and box pleat back.  <b>► Colors: Blue, Green, Burgundy, Black, Yellow, Navy, and Natural</b></p>	
<p><b>u32. DRITECH WINDOWPAN POLPIN LONG SLEEVE SHIRT:</b> 70% cotton, 30% polyester, 4.5 oz. weight. Full cut button-down collar, box pleat back, and two button adjustable cuffs.  <b>► Colors: Black/Navy, Blue/White, Navy/White, Tan/Black, and Yellow/Navy</b></p>	
<p><b>u33. DRITECH WINDOWPAN POLPIN SHORT SLEEVE SHIRT:</b> 70% Cotton, 30% polyester, 4.5 oz. weight. Full cut button-down collar, box pleat back, and two button adjustable cuffs.  <b>► Colors: Blue/White, and Tan/Black</b></p>	
<p><b>u34. MOCK TURTLENECK:</b> 6 oz. 100% cotton.  <b>► Colors: Navy, Olive, Grey, and White.</b></p>	
<p><b>u35. MOCK TURTLENECK:</b> 5.75 oz., 97% polyester/3% Lycra.  <b>► Colors: Navy, Sand, Black.</b></p>	
<p><b>u36. FLEECE JACKET:</b> 16.5 oz. 100% polyester fleece, full-zip front, two hand warmer pockets, elastic knit cuffs and waistband.  <b>► Colors: Navy, Hunter Green, and Ash.</b></p>	
<p><b>u37. FLEECE LINED 5-POCKET JEAN:</b> Lined with 6 oz. 100% micro fleece.  <b>► Colors: Denim, Black and Brown Duck.</b></p>	
<p><b>u38. FLEECE LINED CARGO PANT:</b> Lined with 6 oz. 100% micro fleece. Four pockets, plus two cargo pockets.  <b>► Colors: Navy and Khaki.</b></p>	
<p><b>u39. WOMEN'S PLEATED PANT:</b> Stain-resistant 8.25 oz., 65% polyester, 35% cotton, pleats, button-close back pocket, two front slash pockets and sturdy zipper.</p>	
<p><b>u40. WOMEN'S PLEATED SHORT:</b> Stain-resistant 8 oz., 65% polyester, 35% cotton, pleats, button-close back pocket, two front slash pockets and sturdy zipper.</p>	

**SPECIFICATIONS**  
**UNIFORM BID**

ITEM DESCRIPTION	COST EACH
<p><b>u41. DRITECH TWILL ¾ LENGTH SLEEVE SHIRT:</b> 70% cotton, 30% polyester, 4.5 oz. weight. Button down collar, two button adjustable cuffs, and box pleat back.  <b>► Colors: Blue, Green, Burgundy, Black, Yellow, Navy, and Natural</b></p>	
<p><b>u42. WOMEN'S MOCK TURTLENECK:</b> 6 oz., 100% cotton.  <b>► Colors: Navy, White, Grey, Black.</b></p>	
<p><b>u43. WOMEN'S RIBBED KNIT CARDIGAN:</b> 56% cotton, 40% polyester, 4% spandex.  <b>► Colors: Navy and Indigo.</b></p>	
<p><b>u44. WOMEN'S RIBBED KNIT SHORT SLEEVE:</b> 56% cotton, 40% polyester, 4% spandex.  <b>► Colors: Navy and Indigo.</b></p>	
<p><b>u45. WOMEN'S DENIM JEANS:</b> 14 oz. cotton stonewashed, relaxed fit, tapered leg or boot cut.</p>	
<p><b>u46. WOMEN'S DENIM JEANS:</b> 14 oz. cotton stonewashed, loose fit, tapered leg or boot cut.</p>	
<p><b>u47. WOMEN'S PLEATED PANT:</b> 8 oz. 100% cotton, pleats, button-close back pocket, two front slash pockets, and sturdy zipper.</p>	
<p><b>u48. WOMEN'S CARGO PANT:</b> 65% polyester, 35% cotton, 8oz. cotton twill. Bartacked belt loops; waistbands, six pockets-2 front slash pockets, 2 rear button through lip pockets, and 2 roomy cargo pockets, heavy-duty brass zipper.</p>	
<p><b>u49. WOMEN'S CARGO SHORT:</b> 65% polyester, 35% cotton; 8oz. blend. Bartacked belt loops; waistbands, six pockets-2 front slash pockets, 2 button through lip pockets, and 2 roomy cargo pockets, heavy duty brass zipper.</p>	
<p><b>u50. WOMEN'S FULL-ZIP FLEECE JACKET:</b> 74% cotton, 17% rayon, 9% polyester with full zipper.  <b>► Colors: Navy and Gray.</b></p>	



## **INCOMPLETE AND IRREGULAR BIDS**

**A bid that is not accompanied by data required by the Bid Documents, or a bid which is in any way incomplete, may be rejected. Any bid which contains any uninitiated alterations or erasures, or any bid which contains any additions, alternate bids, or conditions not called for, or any other irregularities of any kind, will be subject to rejection. Bids may also be rejected for any of (but not limited to) the following causes:**

- A. Failure to utilize bid forms provided by Madison County.**
- B. Failure of non-enrollment of E-Verify and required documentation.**
- C. Lack of signature on all notarized document(s) by authorized representative on the bid forms.**
- D. Failure to properly complete the bid.**
- E. Evidence of collusion among bidders.**
- F. Unauthorized alteration of bid/proposal form.**
- G. Failure to submit other forms and documents as required.**
- H. Failure to print and submit bid forms on letter size paper**  
*(make sure no portion of the bid documents are cut off)*

EACH VENDOR SUBMITTING A BID MUST COMPLETE  
AND SUBMIT WITH ITS BID THE FOLLOWING  
STATEMENT

STATE OF ALABAMA  
MADISON COUNTY

VERIFIED STATEMENT REGARDING UNAUTHORIZED ALIENS

The undersigned hereby certifies, under oath, in regard to the performance of the services or for the supply of materials or things described in this Invitation for Bid, that:

(A) it has conducted a verification, pursuant to all federal and state laws, of all the employees who will perform work on the Madison County Commission contract or work on the materials or things supplied to the Madison County Commission in response to this Invitation for Bid to insure that no unauthorized aliens will be employed to perform Madison County Commission work or supply materials or things to the Madison County Commission,

and

(B) to the best of their knowledge and belief, it is not employing or otherwise using unauthorized aliens to provide services, materials or things to the Madison County Commission.

The undersigned agrees:

1. it will verify that whether an employee is an unauthorized alien by inspecting such documents as are designated by Federal Law. For contracts in excess of \$100,000.00, in any twelve (12) month period of time, the contractor or supplier shall certify to the Commission that it has and will verify, to the extent allowable by Federal Law, by using the Federal E-Verify program, that no unauthorized aliens are utilized in providing services, materials or things to the Commission;

2. upon request, it will certify to the Commission, under oath by an officer or a management level employee, that it has verified to the extent allowable under Federal Law that named or otherwise described employees utilized in providing services, materials or things to the Commission are not unauthorized aliens;

3. upon determination by any appropriate Federal Agency that an employee is an unauthorized alien, the undersigned shall terminate the unauthorized alien's employment.

4. if the undersigned fails to terminate an employee determined to be an unauthorized alien by the Federal government or fails to provide the verification described above, the Madison County Commission may terminate the contract for the performance of services, materials or things pursuant to Madison County, Alabama, Policy Regarding The Employment of Unauthorized Aliens by Contractors and Suppliers.

The requirements and obligations of this Policy and Statement shall be interpreted and implemented in a manner consistent with all Federal and State Laws. If any provision of this Policy or Statement is declared invalid or in conflict with Federal or State Laws, such invalidity or conflict shall not affect the other provisions of this Policy or Statement which can be given effect without the invalid provision. The provisions of this Policy and Statement are declared to be severable.

NAME:

\_\_\_\_\_

BY: \_\_\_\_\_

Printed Name of Person Signing: \_\_\_\_\_

Position: \_\_\_\_\_

SWORN TO and subscribed before me on this the \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_\_.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

**SWORN AFFIDAVIT OF EMPLOYER REGARDING UNAUTHORIZED ALIENS**

1. The undersigned hereby attests by this sworn affidavit signed before a notary that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien.

2. The undersigned hereby attests that it is enrolled in the Federal E-Verify program. A true and correct copy of the undersigned's fully executed Federal E-Verify Memorandum of Understanding is attached hereto.

3. The Federal E-Verify Memorandum of Understanding attached hereto is the operative Memorandum of Understanding under which the undersigned is currently participating in the Federal E-Verify Program. **Must provide E-Verify Company ID:** \_\_\_\_\_

4. This sworn affidavit is provided to comply with Alabama Act No. 2011-535, known as the "Beason-Hammon Alabama Taxpayer and Citizen Protection Act."

Name: \_\_\_\_\_

**Company Name**

By: \_\_\_\_\_

**Signature**

Printed Name: \_\_\_\_\_

Position: \_\_\_\_\_

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_

I, the undersigned, Notary Public in and for said County in said State, hereby certify that **Employee**, whose name as **Job Title** of **Name of Organization**, is signed to the foregoing instrument and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, he, as such **Job Title** and with full authority, executed the same voluntarily for and as the act of said **Name of Organization/Company**.

Given under my hand this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

**SWORN AFFIDAVIT OF EMPLOYER REGARDING UNAUTHORIZED ALIENS**

1. The undersigned hereby attests by this sworn affidavit signed before a notary that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien.

2. The undersigned hereby attests that it is enrolled in the Federal E-Verify program. A true and correct copy of the undersigned's fully executed Federal E-Verify Memorandum of Understanding is attached hereto.

3. The Federal E-Verify Memorandum of Understanding attached hereto is the operative Memorandum of Understanding under which the undersigned is currently participating in the Federal E-Verify Program. **Must provide E-Verify Company ID:** \_\_\_\_\_

4. This sworn affidavit is provided to comply with Alabama Act No. 2011-535, known as the "Beason-Hammon Alabama Taxpayer and Citizen Protection Act."

Name:

\_\_\_\_\_

By: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Position: \_\_\_\_\_

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_

I, the undersigned, Notary Public in and for said County in said State, hereby certify that \_\_\_\_\_, whose name as \_\_\_\_\_ of \_\_\_\_\_, is signed to the foregoing instrument and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, he, as such \_\_\_\_\_ and with full authority, executed the same voluntarily for and as the act of said \_\_\_\_\_.

Given under my hand this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

**SWORN AFFIDAVIT OF SUBCONTRACTOR**  
**REGARDING UNAUTHORIZED ALIENS**

1. The undersigned subcontractor hereby attests by this sworn affidavit signed before a notary that it does not knowingly employ, hire for employment, or continue to employ an unauthorized alien.

2. The undersigned subcontractor hereby attests that it is enrolled in the Federal E-Verify program. A true and correct copy of the undersigned's fully executed Federal E-Verify Memorandum of Understanding is attached hereto.

3. The Federal E-Verify Memorandum of Understanding attached hereto is the operative Memorandum of Understanding under which the undersigned is currently participating in the Federal E-Verify Program. **Must provide Company ID:** \_\_\_\_\_

4. This sworn affidavit is provided to comply with Alabama Act No. 2011-535, known as the "Beason-Hammon Alabama Taxpayer and Citizen Protection Act."

Name:

\_\_\_\_\_

By:\_\_\_\_\_

Printed Name:\_\_\_\_\_

Position:\_\_\_\_\_

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_

I, the undersigned, Notary Public in and for said County in said State, hereby certify that \_\_\_\_\_, whose name as \_\_\_\_\_ of \_\_\_\_\_, is signed to the foregoing instrument and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, he, as such \_\_\_\_\_ and with full authority, executed the same voluntarily for and as the act of said \_\_\_\_\_.

Given under my hand this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Notary Public  
My Commission Expires: \_\_\_\_\_

Company ID Number:

Approved by:

<b>Employer</b>	
Name (Please Type or Print)	Title
Signature	Date
<b>Department of Homeland Security – Verification Division</b>	
Name (Please Type or Print)	
Signature	Date

Sample

Company ID Number:

<b>Information Required for the E-Verify Program</b>	
<b>Information relating to your Company:</b>	
Company Name	
Company Facility Address	
Company Alternate Address	
County or Parish	
Employer Identification Number	
North American Industry Classification Systems Code	
Parent Company	
Number of Employees	
Number of Sites Verified for	

Sample