



County Clips

April 2016
Volume 36, Issue 4

HAPPY
APRIL
FOOLS
DAY



April Is Alcohol Awareness Month

Drinking too much alcohol increases people's risk of injuries, violence, drowning, liver disease, and some types of cancer.

The good news? We can all do our part to prevent alcohol misuse or abuse.

Make a difference: Spread the word about strategies for preventing alcohol misuse or abuse and encourage communities, families, and individuals to get involved.

How can Alcohol Awareness Month make a difference?

We can use this month to raise awareness about alcohol abuse and take action to prevent it, both at home and in the community.

Here are just a few ideas:

- Encourage friends or family members to make small changes, like keeping track of their drinking and setting drinking limits.
- Share tips with parents to help them talk with their kids about the risks of alcohol use.
- Ask doctors and nurses to talk to their patients about the benefits of drinking less or quitting.
- Drink alcohol only in moderation: no more than 1 drink a day for women and no more than 2 drinks a day for men.
- Make people aware that "1 drink" is a: 12-ounce bottle of beer, 5-ounce glass of wine, or 1.5-ounce shot of liquor.

Sponsor: [National Council on Alcoholism and Drug Dependence, Inc.](#)

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Chairman's Corner



I hope you and your families benefited from the 2016 Severe Weather Preparedness Tax Holiday last month to stock up on items helpful to you and your families during times of severe weather.

Now that spring and warmer temperatures have arrived, the risk for severe weather in our area quickly begins to increase. This also means we must stay weather-aware and maintain our lines of communication as employees of Madison County. Since severe weather can impact Madison County at any time, part of our County severe weather plan includes broadcast communications to Madison County employees in the event of any emergency, weather-related closures of the Courthouse, or if County services are impacted.

I will continue to communicate with Department Heads to quickly and efficiently notify all departments so they may share this information with all of our employees. Please make sure to closely communicate with your department leadership for up-to-date information in the event of a weather or other emergent event.

While we are always hopeful not to experience severe weather, we have the plans and strategies in place to communicate quickly and efficiently when necessary.

Welcome To Our New Madison County Employees

Amy Towry	License Department
Chuck Faulkner	Water Department
Lisa Gray	License Department
Haley Hancock	Sales Tax
Sam Gulley	District 4
Douglas Hastings	District 4
Regina Matheny	County Commission
Carl Golec	Construction
Neil Ifill	District 4
Janet Jones	Probate Office
Brandon Fortier	Sheriff's Department
Garry Gosdin	Sheriff's Department
Dylan Ragland	Sheriff's Department
Christian Matthews	Sheriff's Department
Mikhail George	Sheriff's Department
Christopher Robinson	Sheriff's Department
Roy Agnew	Sheriff's Department
Donald Riggs	Sheriff's Department
Jeremy Payne	Sheriff's Department
Clarence Robinson	Sheriff's Department
Sean Keohane	Sheriff's Department
Janice Posey	Sheriff's Department
Holly Flood	Sheriff's Department
Alexis Greathouse	Sheriff's Department
Stella Fequeire	Sheriff's Department

Our Deepest Sympathy

Linda Hawkins.....	License Department
	Mother-In-Law
Patricia Harris	License Department
	Mother-In-Law
Lisa Wilcox.....	Detention Home
	Father-In-Law
Brian Crabtree.....	Waste Control
	Grandmother

New Arrival

Megan Burke	License Department
	Baby Boy
Corey Gaught.....	License Department
	Baby Boy

Congratulations Retiree

Billy Johnson	Motor & Equipment
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For Sale

Frigidaire Window Unit: Cooling BTU 25,000, Heating BTU 16,000, digital readout with remote control, \$350. Call DeAnna at 205-300-4123.

Sick Leave Time Request



Employee's Name: *Shirley Carr*
Department: District Six
Possible Time Off: Undetermined
Reason: Surgery

Fire Safety Tip

Stay awake and alert while you're cooking. Stand by your pan. If you leave the kitchen, turn the burner off. Keep a large pan lid or baking sheet nearby in case you need to smother a pan-fire.

Arbor Day - April 29, 2016
Help the Environment by Planting a Tree...

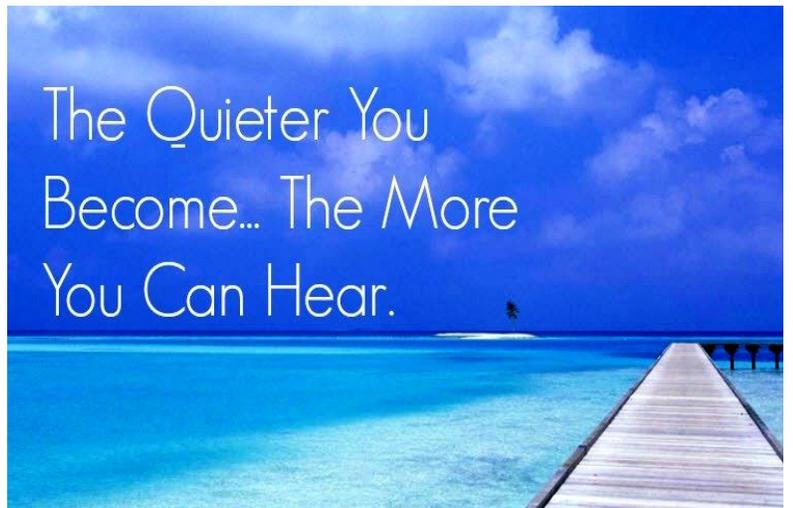


TAX DAY

April 18

TAX DAY

The Quieter You
Become... The More
You Can Hear.



May Birthdays



1	Edmond Payne	District 1	12	Jermaine Nettles	District Attorney	24	Dylan Whisenant	County Fire
1	Michael Salomonsky	Sheriff's Department	12	Scott Biss	Juvenile Probation	24	Janet Mayes	Sheriff's Department
1	James Moore	Tax Assessor	12	Mary James	Juvenile Probation	24	Joe Allison	Tax Collector
2	Kraig Priest	District 1	13	Oscar Espino	Sheriff's Department	25	Adam Herring	District 1
2	Megan Burke	License Department	13	Brittany Weston	Sheriff's Department	25	Melonie Moore	Juvenile Probation
2	John Davis	Sheriff's Department	14	Stephanie Campbell	Sales Tax	25	Jason Turner	Public Works
3	Benjamin Matthews	Public Works	15	Laurie Gilbreath	District Attorney	26	Cindy Williams	County Commission
3	Rolanda Otey	Sheriff's Department	15	Ashley Wright	License Department	26	Matthew Fox	Sheriff's Department
4	Susan Landgraff	District Attorney	15	Colin Stanfield	Sheriff's Department	26	Billy Hillis	Motor & Equipment
4	Harley Watts	County Fire	16	Tracy Saltzman	District Attorney	26	Eric Toney	Waste Control
4	Troy Fulk	Sheriff's Department	16	Kevin Duke	Sheriff's Department	26	James Craft	Water Department
5	Kenneth Fletcher	District 4	16	Michael Moore	Sheriff's Department	27	Charles Quick	District 1
6	Donald Rizzardi	District Attorney	16	Christopher Whitt	Sheriff's Department	27	Edward Sisk	District 3
6	Kevin Thompson	Sheriff's Department	17	Regina George	District 1	27	Hope Dunning	District Attorney
8	Dale Strong	District 7	17	Jeffrey McCluskey	District Attorney	27	Hiram Loveday	Motor & Equipment
8	Nancy Schramm	District Attorney	17	Jerry Bankston	Motor & Equipment	27	Harrel Hill	Water Department
8	Dylan McKee	Green Mtn Nature Trail	18	Donna Finley	County Commission	28	Christopher Bradford	District 3
8	Mark Craig	License Department	18	Sylvia Battle	Purchasing	28	Jonathan Sheldon	Sheriff's Department
9	Shannon Champion	Sheriff's Department	19	Teresa Wilson	Planning & Dev	28	Jonathan Shuman	Sheriff's Department
9	Kristie Gordon	Juvenile Probation	20	John Lohenitz	District 1	28	Christopher Capshaw	Public Works
9	Peter Roth	Sheriff's Department	20	David Martin	District 1	28	Roy Barnes	Sheriff's Department
10	Robert Britton	District 1	20	Lorenza McCrary	District 4	28	Kenneth Foster	Sheriff's Department
10	Sherri Lohenitz	Public Works	21	Shauna Barnett	District Attorney	29	Dana Balch	District 1
10	Tamisha Jackson	Tax Collector	21	Christopher Love	Sheriff's Department	29	Sandra Priest	District 1
11	Alicia Nunez	District Attorney	21	Erica Cagle	Sheriff's Department	29	John Blakly	Sheriff's Department
11	David Krieger	Green Mtn Nature Trail	21	Alexander Huddleston	Sheriff's Department	29	Kimberly Vantassel	Sheriff's Department
11	Michael Hawkins	Juvenile Probation	22	Charles Martin	Public Works	30	Calvin Hale	District 4
11	Heather Renfroe	Public Works	23	Babette Powe	District Attorney	30	Telesia Chambers	Tax Assessor
11	R. Warren	Tax Assessor	23	Tasha Galinaitis	Juvenile Probation	30	Marquita Key	Tax Assessor
12	Christina Thompson	Alt Sentencing & Rel	23	Morris Collick	Sheriff's Department	30	Cassandra Wilson	Tax Collector
12	Philip Vandiver	District 4	24	Larry Watson	District 4			

April Service Anniversaries

YRS.

37	Jimmy Cross	District 4
33	Jimmie Reyer	District 4
30	Dwight Ragland	Waste Control
29	Gregory Brown	Juvenile Probation
28	Barry Potter	Juvenile Probation
27	Kerry Phillips	Sheriff's Department
26	Timothy Swinford	Public Works
26	James Craft	Water Department
25	Patricia Langford	District Attorney
25	Amanda Berkey	Planning & Dev
24	Judy Dalton	Tax Assessor
22	Craig Woodard	Water Department
21	Jeffrey Stewart	Public Works
20	Terry Heuring	District 3
20	Marquita Key	Tax Assessor
17	Mark Craig	License Department
17	Igusta Coleman	Maintenance
16	Jermaine Nettles	District Attorney
15	Leanne Madison	Animal Control
15	John Alexander	District 1
15	Latoya Watkins	Sheriff's Department
15	Mary Jenkins	License Department
14	Kristi Holt	Animal Control
14	Timothy Gatlin	District 1
14	Allison Blackburn	District Attorney
14	Christina Paparella	District Attorney
14	Jeredith Brown	Juvenile Probation
14	Timothy Whisante	Sheriff's Department
14	Elizabeth McNair	Sheriff's Department



**TEAMWORK
MAKES THE
DREAM WORK**

YRS.

14	Dustin Gipson	Water Department
13	Bryson Hill	District Attorney
13	Marcus Blackburn	Sheriff's Department
13	Paul Ferguson	Sheriff's Department
13	Charles Newsome	Maintenance
13	James Draper	Maintenance
13	David Stamm	Sheriff's Department
12	Lorna Duvall	Building Inspection
12	Jason Turner	Public Works
11	Tammy Renfroe	License Department
11	Eddie Kline	Maintenance
11	Anna Arnold	Tax Assessor
10	Larry Baker	District 1
10	Timothy Butler	Sheriff's Department
10	Stacy Rutherford	Sheriff's Department
10	James Dunn	Water Department
10	Phillip Langford	Water Department
10	Jackie Pigg	Water Department
9	Danny Baker	District 1
9	Barry Hill	District 1
9	Rachel O'Neal	Sheriff's Department
9	Justin Cassidy	Tax Assessor
8	Kristal Allison	Alt Sentencing & Rel
8	Kyle Macomber	Public Works
7	Angela Anderson	Purchasing
6	Justyn Hayes	Alt Sentencing & Rel
6	Ronnie Bridges	District 1
6	Barbara McAllister	Sheriff's Department
5	Jason McDermott	Juvenile Probation

RETIREMENT PREPARATION SEMINAR [FULL-DAY] TIER 1 ONLY

If you are within five years of retirement eligibility, it's time to focus on the finish line! Our free full-day Retirement Preparation Seminar gives you the opportunity to hear from the experts and help plan your retirement with confidence.

Planning for Retirement is a Must!

TOPICS COVERED INCLUDE:

- Making the transition to retirement
- Social Security
- Health Insurance with SEIB and Medicare
- ERS Retirement Benefits including your retirement estimate

RSA-1 Deferred Compensation Plan

HOW TO REGISTER:

Complete the registration form on the following page. Be sure to select TWO seminar sites. And remember, you have to be registered to attend!

1. Mail your completed form to the address on the form.
2. If your spouse is coming to the seminar with you, indicate that on the form.
3. You will receive a letter confirming your attendance at the seminar. If your seminar choices are full or you don't qualify for the seminar, you will receive a denial letter.

If you don't receive a confirmation letter within two weeks of the seminar, contact Field Services at 877.517.0020.

INFORMATION ABOUT SEMINARS:

- You must be registered to attend.
- Registration is on a first come basis, do plan ahead.
- No fax or phone reservations accepted.
- You may bring your spouse, but let us know by indicating that on the form.
- Lunch is not provided.
- The seminar is absolutely FREE.
- Questions? Contact Field Services at 877.517.0020 and let us help.

Employees' Retirement Preparation Seminar

Offered by the RETIREMENT SYSTEMS OF ALABAMA

2016 REGISTRATION FORM

Applicant's Name: _____
Last First Middle Int.

Mailing Address: _____
(Mailing Address)

Sex: ___ Male ___ Female _____
(City) (State) (Zip Code)

PID Number: _____ (and /or) Social Security Number: _____

Date of Birth: _____ Email Address: _____

Work Ph. No.: (____) _____ Home Ph. No.: (____) _____ Cell Ph. No.: (____) _____

Where do you work? _____

Number of Years in ERS: * _____ **Proposed Retirement Date: _____

* (Do not include service credit you intend to purchase - must be service credit as of today.)

** (Date will be used to calculate an estimate of benefits.)

Will your spouse or a guest be attending? Yes No List spouse or guest must below if attending.

Name of spouse or guest if attending seminar: _____

Seminar Choices: 1st Choice _____
(Date) (Location)

2nd Choice _____
(Date) (Location)

Signature of Applicant: _____

To be eligible to attend a Retirement Preparation Seminar, a member must be within at least 5 years of retirement eligibility. That is: a member must have at least 20 years of service credit, at any age OR must be at least 55 years of age with at least 5 years of service credit.

Mail Registration Form to:
Retirement Systems of Alabama
Field Services Division
Post Office Box 302150
Montgomery, Alabama 36130-2150
(877)517-0020

No registration forms will be accepted by fax or email.

Remember:

These are **full day seminars**. No one-on-one appointments will be available at the seminar.

2016 EMPLOYEE PREPARATION SEMINAR SCHEDULE

Date	City
May 11	Foley
May 12	Foley
May 18	Dothan
May 19	Dothan
May 25	Montgomery
May 26	Montgomery
June 1	Millbrook
June 2	Millbrook
June 8	Madison
June 9	Madison
June 15	Tuscaloosa
June 16	Tuscaloosa
June 22	Gardendale
June 23	Gardendale
June 29	Mobile
June 30	Mobile
July 20	Oxford
July 21	Oxford
July 27	Montgomery
July 28	Montgomery
August 3	Athens
August 4	Athens
August 10	Trussville
August 11	Trussville
August 17	Mobile
August 18	Mobile
August 24	Montgomery
August 25	Montgomery

Get Unlimited Data



when you have AT&T Wireless
and DIRECTV®, and watch
the hottest shows on the go.

4 lines

\$180/month*



Price after \$40 credit (starts in 2 bill cycles). After 22GB of data usage, AT&T may slow data speeds.

*\$60/mo. plan charge + \$40/mo. access charge per smartphone line. Pay \$220/mo. until credit starts. Reqs elig. TV svc (avail. separately). If not elig., AT&T will move you to 10GB plan (Overage charge \$15/GB) or may move to your old plan (restr's apply). TV content varies by device, location & pkg.

HUNTSVILLE-MADISON COUNTY employees

can watch TV live, on the go and get a
discount of 15%
on the monthly service charge of qualified AT&T wireless plans.

Visit att.com/tvanddata

To purchase online, visit <http://www.att.com/getIRU>

To find the AT&T store[^] closest to you, visit: att.com/find-a-store

[^]If you visit a local AT&T store, please have proof of eligibility.

Mention Discount Code: FAN5365912

AT&T Unlimited Plan: Not avail. in U.S. Virgin Islands. **Eligibility:** Must remain active & in good standing on residential DIRECTV or U-verse television svc (TV) & AT&T Unlimited Plan. Puerto Rico customers must agree to sharing of acct info btwn DIRECTV & AT&T. Customers must meet all eligibility reqmts w/in 60 days of wireless activation. **Lost Eligibility:** You are removed automatically from unlimited plan & moved to another plan if do not meet all eligibility reqmts. Existing AT&T postpaid customers who have not added any new devices to the unlimited plan are moved to their old plan, if avail. Customers who cannot be moved back are moved to plan w/ 10GB of shareable data & overage charge of \$15/GB. Once moved, you can move to any currently avail. plan at any time. **Data Restrictions:** After 22GB of data usage on a line in a bill cycle, for the rest of the cycle AT&T may slow data speeds on that line during periods of network congestion. **Tethering & Mobile Hotspot use prohibited.** \$180/mo.: Pricing for wireless svc only. \$60/mo. plan charge plus \$40/mo. access charge per smartphone line for 3 lines (4th smartphone line is add'l \$40/mo. & gets a credit starting w/in 2 bill cycles). **Device Limits:** Select wireless devices only. 10 per plan. Purch. limits apply. Sold separately. **Discounts:** May not be elig. for all discounts, offers & credits. See att.com/unlimited for plan details.

GEN. WIRELESS SVC: Subj. to Wireless Customer Agmt (att.com/wca). Svcs are not for resale. Credit approval, activ./upgrade fee (up to \$45) & deposit per line may apply. **Other Monthly Charges/Line:** May include taxes, fed. & state universal svc charges, Reg. Cost Recovery Charge (up to \$1.25), gross receipts surcharge, Admin. Fees & other gov't assessments which are not gov't req'd charges. **Pricing, promotions & terms subject to change & may be modified or terminated at any time without notice.** Coverage & svc not avail. everywhere. You get an off-net (roaming) usage allowance for each svc. If you exceed the allowance, your svc(s) may be restricted or terminated. Other restr's apply & may result in svc termination.

GEN. TV SVC: DIRECTV & U-verse avail. separately. Term agmt, add'l fees & restr's apply. **DIRECTV:** Visit directv.com/legal or call 1-800-DIRECTV for details. **DIRECTV Everywhere:** Functionality, programming & channels vary by device, location & pkg. (Streaming limited to 5 shows on 5 devices at once) Subj. to change at any time. See directv.com/everywhere for compatible devices & details. **U-verse: Geo. & svc restr's apply.** Visit att.com/Uverse to check svc availability.

Svc Discounts: Avail. to qual. employees & other auth. indivs. assoc. w/ elig. companies w/ a qual. agmt ("Business Agmt"). Must provide valid employee badge/paystub or other approved proof of eligibility & subscribe to svc under an Indv. Responsibility User account for which the qual. indiv. is personally liable. Discount subj. to wireless svc agmt between sponsoring organization and AT&T ("Business Agmt") & may be interrupted, changed or discontinued w/out notice. Discount may vary monthly. Applies only to recurring mo. svc charge of qual. voice & data plans (unless otherwise provided in Business Agmt), not overages. Min. mo. svc charge, add'l AT&T svcs, or other elig. req's may apply. Not avail. w/ unlim. voice plans. For Family Talk, applies only to primary line. For all Mobile Share plans, applies only to mo. plan charge of plans with 1GB or more, not to add'l mo. device access charges. Add'l restr's apply. May take up to 2 bill cycles after elig. confirmed & will not apply to prior charges. Applied after application of any avail. credit. May not be combined w/ other svc discounts. Contact your sponsoring organization or us at att.com/find-a-store w/ questions. All other marks contained herein are the property of their respective owners. Service provided by AT&T Mobility. © 2016 AT&T Intellectual Property. All rights reserved. AT&T and the AT&T logo are trademarks of AT&T Intellectual Property.