



County Clips

Chairman's Corner



One of the greatest challenges as Chairman of Madison County is to ensure we enter each new fiscal year with a balanced budget. Over the last several months I, along with the Commission, have been working diligently on the FY17 budget. Madison County, unlike the Federal Government, must approve a balanced budget each year. I'm proud to report we have a balanced budget for FY17 – without increasing taxes in Madison County – which will be presented for Commission approval on September 21st. Among the many benefits of achieving a balanced budget includes maintaining our Moody's AA2 and Standard & Poor's A+ investment grade bond ratings.

While Madison County faces many of the same challenges as other local businesses, every employee plays a critical role in being a good steward of tax dollars. We must always be mindful of our spending and seek out opportunities to reduce expenses while maintaining our critical services. I challenge each of you to seek out those opportunities to successfully manage, and even reduce, expenses within your department. If you see an opportunity, please share with your Department Head. Thank you for the work you do each day in providing the vital County services to the residents of Madison County.

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Welcome To Our New Madison County Employees

Janette Smith District 6
 Nathan Foreman Alt Sentencing & Rel
 Dustin Beaver Probate Office
 Anthony Edwards Water Department
 Jalen Wesley Water Department
 Bobby Readus Jr. Water Department
 Paige Pinkerton Water Department
 Kyle Walsh Detention Home
 Lana Briggs Sales Tax Office
 Jacara Moore Sheriff's Department
 Spencer Region Sheriff's Department
 Nicholas Simpson Sheriff's Department
 Jacob Kepley Sheriff's Department

Congratulations Retirees

Cym Doggett DA's Office



Fire Safety Tip

It is a good home rule to talk with all household members about a fire escape plan and practice the plan twice a year.

Annual Leave Time



Don't forget...You can only carry over 480 hours from one fiscal year to the next. September 23, 2016 is the cutoff date. You should have no more than 472 hours at that time.

Our Deepest Sympathy

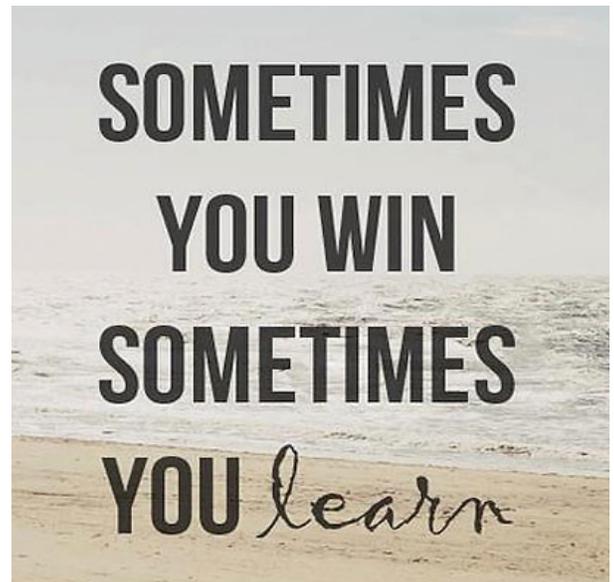
Richard Foster Public Works
Wife
 Phillip Lanford Public Works
Father

New Arrival

Jessie Justice License Department
Baby Boy
 Doreen Sanders Tax Assessor Office
Granddaughter

For Rent

1203 Pratt Ave.
 2 bedroom duplex in 5 Points Historic District, \$800/month, \$400/deposit, No pets
 Non-smoking.
 Available Oct. 1st
 Contact Jeannie Cole at (256) 759-2888 or
jbc23@bellsouth.net



Awards and Recognitions Presented during the 88th Annual ACCA Convention 2016



The Honorable **Roger Jones**, Commissioner at District One was recognized for his 16 years Tenure in office.

Kevin Jones from the Commission Office was Certified In County Administrator by the County Government Education Institute.

Amy Beard from the Sales Tax Department was presented the County Revenue Officer of the Year award by the County Revenue Officers Association of Alabama.

Congratulations from us all !!!

New Schedule For County Clips

Beginning in October, the County Clips will be sent out every other month. The schedule will be as follows for FY17:

- October
- November (Special Open Enrollment Edition)
- December
- February
- April
- June
- August
- October

Local Government Employee Health Clinic

The employee Health Clinic will be closed November 24th and 25th for Thanksgiving holidays and December 23rd through the 26th for Christmas Holidays.



2016 Flu Shot Schedule

Date	Location	Time
October 11, 2016	Courthouse	10:00a.m.-2:00p.m.
October 12, 2016	District Six (3210 Hi-Lo Cir.)	2:00p.m.-4:30p.m.
October 13, 2016	Sheriff's Annex (715 Wheeler Ave)	8:30a.m.-10:00a.m.
October 13, 2016	Charles Stone Center (819 Cook Ave.)	10:30a.m.-12:00p.m.

October Birthdays

1 Robert Gill	Water Department	10 Michael Bone	Public Works	21 Jeremiah Rousseau	Motor & Equipment
2 Sheena Pope	Juvenile Probation	11 Leanne Madison	Animal Control	21 Katrinia Banks-Love	Planning & Development
2 Christopher Mullins	Public Works	11 Corey Betuel	Sheriff's Department	21 Nancy Chastanet	Planning & Development
2 Tyler Quick	Sharon Johnston Park	12 George Parsons	District 3	22 Brian Burgess	District 1
2 Terrence Petty	Sheriff's Department	12 Demetris Long	Tax Assessor	22 Donna Hartman	District Attorney
2 Spencer Region	Sheriff's Department	13 Harvey Artis	Sheriff's Department	22 Jennifer Jarnigan	Sheriff's Department
2 David Stamm	Sheriff's Department	13 Ryan Maynor	Sheriff's Department	22 Lisa Wilcox	Juvenile Probation
3 David Sharp	District 1	14 Cassie Woods	License Department	22 Marguerite Fletcher	Maintenance
3 Devin Fowler	Tax Assessor	15 Jennie Scarbrough	Sheriff's Department	22 Eva Dodd	Probate Judge
3 Rommie Hill	Water Department	16 Jonathan Long	Sheriff's Department	24 Kristie Cole	District 3
5 Sandra Hauser	County Commission	16 Donny Shaw	Sheriff's Department	25 Terry Boatwright	Maintenance
5 John Gravette	District 1	17 Steve Watford	Alt Sentencing & Rel	25 Nancy Tate	Probate Judge
5 Austin Williams	Juvenile Probation	17 Robin Jordan	Board of Registrars	25 Kelly Whipple	Probate Judge
5 Franklin Barger	Probate Judge	17 Suzanne Cooper	Juvenile Probation	25 Janice Ward	Tax Assessor
6 James Sharpe	District 1	17 Adrian Alexander	Public Works	26 Shirley Carr	District 6
6 Bessie Dearmond	District 3	17 Benjamin Walls	Water Department	26 Larry Newby	District 6
7 Kevin Jones	County Commission	18 Sharon Pates	Maintenance	26 Jason Layne	Waste Control
7 Russell Estep	Sheriff's Department	19 Shelby Beasley	Juvenile Probation	27 Lynda Hairston	Board of Registrars
7 David Fortenberry	Sheriff's Department	19 Cheryl Taylor	Juvenile Probation	27 Harold Davis	District 4
7 Monica Tolliver	Juvenile Probation	19 Ralph Ballard	Maintenance	27 Cym Doggett	District Attorney
7 Johnny Daversa	Sheriff's Department	19 Timothy Whisante	Sheriff's Department	27 Jonathon Hubbert	District Attorney
7 Kenneth Williams	Sheriff's Department	20 James Clegg	Board of Registrars	27 Rizalina Williams	Juvenile Probation
7 Walter Williams	Sheriff's Department	20 Ashley Smith	Sheriff's Department	27 Phillip Keel	Sheriff's Department
7 Cleve Haley	Waste Control	20 Jamie Parton	Probate Judge	27 Donald Ragland	Waste Control
7 Jalen Wesley	Water Department	20 Nathan Raby	Probate Judge	29 Carol McDonald	District Attorney
8 Larry Tisdale	ITS	20 Frederick Castro	Sheriff's Department	29 Laban Jamar	Sharon Johnston Park
8 Terry Stigger	Maintenance	20 James Rives	Sheriff's Department	29 Michael Jones	Sheriff's Department
8 Jeanette Williams	Tax Collector	20 Laura O'neil	Tax Assessor	30 Raymond Medley	Public Works
9 Steven White	County Fire	21 George Muzny	Building Inspection	31 Deborah Tidwell	County Fire
10 Brenda Slater	Board of Registrars	21 David Self	District 4	31 Howard Bankhead	Purchasing Warehouse
10 Christopher Causey	Sheriff's Department	21 Charisse Jolly	Juvenile Probation	31 Roland Campos	Sheriff's Department

September Service Anniversaries

YRS.

37 Miles Robinson	District 4
35 Floyd West	Public Works
33 Terry Moore	District 3
31 Jeffery Walker	Motor & Equipment
31 Lisa Byrd	Tax Assessor
28 Clyde Burgess	District 4
25 Ginger Lowry	Waste Control
24 William Starnes	District Attorney
24 Evon Webster	Juvenile Probation
23 Shenja Williams	District Attorney
22 Paul Fontaine	Juvenile Probation
22 Teresa Ballard	License Department
22 Hiram Loveday	Motor & Equipment
22 Corey Gray	Sheriff's Department
21 Gregory Free	Sheriff's Department
21 Marina Garcia	Sheriff's Department
20 Steven Setzer	Sheriff's Department
20 Tonya Hamilton	Personnel
20 William Wells	Sheriff's Department
20 Robert Payne	Water Department
19 Ronnie Patrick	District Attorney
18 David Martin	District 1
18 Walter Thompson	Sheriff's Department
18 Ladonna Valentine-Richardson	Sheriff's Department
18 Jaime Velez	Sheriff's Department
18 Kenneth Wilson	Motor & Equipment
18 Christopher Mullins	Public Works
18 Lawanda West	Water Department
17 Bill Anderton	District 3
17 Tamisha Jackson	Tax Collector
16 Linda Payne	District Attorney
16 Joseph Allen	Water Department
16 Charles Rountree	Water Department
15 Larry Mefford	District 3
15 Rodney Quick	District 3

Thank
you

YRS.

15 Kim Harris	District Attorney
15 Sandra Stewart	Sheriff's Department
13 Suzanne Cooper	Juvenile Probation
13 Delores Thompson	Planning & Development
13 Kenneth Williams	Sheriff's Department
12 Walter Stone	District 3
12 Joan Cole	District Attorney
12 Jeremy Edwards	Sharon Johnston Park
12 Roberta Norman	Tax Collector
11 William Harmond	Sheriff's Department
11 Beverly Swinford	Planning & Development
11 Roy McCullough	Waste Control
10 David Holcomb	District 3
10 Amanda Clark	Sheriff's Department
9 Octavia Gilliland	Juvenile Probation
9 Eva Ragland	Maintenance
9 Thomas Allison	Maintenance
9 Ralph Ballard	Maintenance
8 Melvin Lockett	District Attorney
8 Phillip Banks	District Attorney
8 Sheila Woody	License Department
8 Christy League	License Department
8 Daniel Kinn	Public Works
8 Robert Hunt	Sheriff's Department
7 Kathy Thompson	Sheriff's Department
7 Matthew Scratchard	Sheriff's Department
6 Ryan Reed	District 3
6 Marie Larry	Juvenile Probation
6 Eligah Bailey	Sheriff's Department
5 Eugene Flood	Maintenance
5 Donna Dayton	Probate Judge
5 Ronald Denson	Tax Assessor



Highlights from the Law Enforcement Basketball Tournament 2016

Photo's taken by Evon Webster

[...Click on link below for more photos](#)

Highlights from the Law Enforcement Basketball Tournament 2016





Not using your Teladoc membership?

Here are 7 reasons why you should!

Did you know that you now have a Teladoc membership that can connect you with a licensed physician via phone or video anytime, anywhere?

In fact, Teladoc has connected its members with doctors across the U.S. more than 1,000,000 times, making it the leader in telehealth!

So if you haven't used your Teladoc membership yet, here are seven reasons why you should!

1. Teladoc provides confidential, convenient, and affordable healthcare 24/7/365
2. You can speak with a licensed doctor about non-emergency health issues anywhere you are at home, at work, or on vacation
3. The average wait time to speak with a doctor in 10 minutes
4. Teladoc doctors can diagnose and treat cold and flu symptoms, upper respiratory infections, ear infections, skin problems, and more
5. Teladoc doctors can also send a prescription straight to your pharmacy of choice when medically necessary
6. Your dependents are eligible to receive care from Teladoc, including adult children up to age 26
7. You can connect with Teladoc by phone, web, or mobile app

To begin using your Teladoc membership, register your account today. And for added convenience, [download the Teladoc app](#). If you have any questions about your Teladoc membership, please do not hesitate to let us know.

Top Source of Financial Stress is Retirement Readiness, Even for Millennials — SURVEY RESULTS

Saving enough money for a comfortable retirement is the most common financial stress inducer for people of all ages, according to results of a new survey from Schwab Retirement Plan Services, Inc. The survey also reveals that most people view the 401(k) as a “must-have” workplace benefit and believe they would benefit from professional saving, investment and financial guidance. Most respondents said they would welcome a financial wellness program in their workplace.

The nationwide survey of 1,000 401(k) plan participants finds that building adequate retirement savings was cited most often (40%) as a significant source of financial stress in respondents’ lives – even more than job security (24%), paying off credit card debt (21%) or keeping up with monthly expenses (20%).

Despite having more time to accumulate retirement savings, Millennials still named saving for retirement (38%) a significant source of financial stress – above all others. This included monthly expenses (29%), credit card debt (26%) and even student loans (24%).

About half (49%) of survey respondents feel it is impossible to save enough in their 401(k) for a comfortable retirement. Only 43 percent know how much money they may need for a comfortable retirement, which is significantly lower than awareness of other important targets in their lives, including ideal credit score (91%), weight (90%) or blood pressure (77%).

Financial wellness welcomed in the workplace. The desire for help and guidance extends beyond 401(k) investing and retirement planning. The vast majority (85%) of respondents say they would be interested in using a financial wellness program if it were offered by their employer.

In fact, the survey found that people are already managing basic financial tasks at work, including paying bills (67%), taking care of personal financial issues (62%), managing their 401(k) (56%) and checking up on non-retirement investment accounts (41%).

“People look at retirement savings as part of their overall financial picture,” said Steve Anderson, president, Schwab Retirement Plan Services, Inc. “Employers are in a unique position to address the needs of their employees more holistically. An increasing number of employers now recognize that a workplace financial wellness program can not only help alleviate the financial stress employees feel, but it can also increase retention, loyalty and engagement.”

The 401(k) factor. According to the survey, the 401(k) is either the largest or only source of retirement savings for most respondents. Ninety percent call the 401(k) a “must-have” benefit and would think twice before accepting a job that didn’t offer one.

However, merely participating in a 401(k) plan is not enough. Only half (51%) of respondents feel totally on top of their 401(k) and more than one-third (35%) are stressed about choosing the right 401(k) investments. Many participants can do more to maximize the benefits of a 401(k), but face obstacles. For example:

- Despite experts’ advice that participants should periodically increase their 401(k) contributions, one-third (34%) have not done so or have actually decreased their contributions in the past two years.
- 32 percent say the number one barrier to saving more is an unwillingness to sacrifice things that add to their quality of life, like dining out or vacations.

Only 10 percent of participants are currently using professional 401(k) investment advice.

According to the survey, 401(k) participants feel that having professional assistance may help improve their financial situations, with the majority of participants (70%) saying they’d like personalized investment advice for their 401(k) plans.

“In our experience, people who use 401(k) investment advice tend to save more, are better diversified and stay the course during market uncertainty,” noted Catherine Golladay, senior vice president of participant services and administration at Schwab Retirement Plan Services, Inc. “Advice helps build confidence, too. Roughly three-quarters (74%) of the people we surveyed say they’d feel very or extremely confident making 401(k) decisions with the help of a financial professional. Only 44 percent would feel that same level of confidence on their own.”



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